



Well, with Christmas fast approaching it's time to sit back and reflect on the year that was, and hasn't it been another wild ride! So many ups and downs in all aspects of life as a good many Australians have had more than their share of lockdowns this year. Personal lives and businesses have had to become fluid, shifting shape to adapt to the 'new normal' and no industry has been spared from the disruption of a pandemic that seems to linger. However, as Australia starts to reopen, we are left with that familiar feeling of uncertainty in what might lay ahead, interlaced with the hope that the freedoms that we as Australians have always taken for granted will be returned to us in the not too distant future.

For us at Parrish Financial, it was another year of legislative and regulatory change in our industry, Matthew and Rochelle both sat and passed the mandatory adviser exam and we welcomed new people to our team and sadly said farewell to others. Twenty twenty-one has been a full and interesting year, to say the least! Fingers crossed twenty twenty-two is less eventful!

At this special time of year we would also like to take this opportunity to thank you for your continued, unwavering support - we couldn't have done it without you! We would also like to wish you and your loved ones a very Merry Christmas and a safe and prosperous New Year.



UPDATE ON AGED CARE

As many of you may already know, earlier this year the Royal Commission into Aged Care was finalised. The final report outlined 148 recommendations for change in the Aged Care sector. It recommended that a 'universal right to high quality, safe and timely support' be enshrined in an overhauled (new) Aged Care Act and that there should be an Inspector-General to oversee and ensure that recommendations are implemented.

As a result of these recommendations, the federal government is currently delivering \$17.7bn funding in aged care reforms across many areas and are calling for help from Australians to get involved through feedback and trialing the new initiatives, such as

- Developing aged care quality measures and Star Ratings
- Providers invited to trial quality measures
- New residential aged care design standards

Have your say, how you can help!

Head to the Australian Government Department of Health website to find out more

<https://www.health.gov.au/news/newsletters/your-aged-care-updates#have-your-say-developing-aged-care-quality-measures-and-star-ratings>

STAFF UPDATES



The safe arrival of our beautiful baby Delilah in July saw our Parrish family grow again this year. We feel very blessed to have our sweet little girl join our family and are taking great pleasure in watching Harvey relishing in his new role as big brother, helping out with his little sister wherever he can.

Speaking of Harvey, what's new with him? Harvey has been loving spending some quality time with Ma & Pa (Leone & Fred) while baby Delilah settled in at home and is very excited to be starting BIG school next year as he heads off to Prep.

Rochelle celebrated her 40th birthday this year and we couldn't pass up an opportunity to both celebrate how much we appreciate her and of course, help her celebrate such a joyous occasion by spoiling her rotten. We enjoyed a lunch together at NOA in Edge Hill followed up with bare foot lawn bowls at the Edge Hill Bowls Club.

You will have noticed a couple of new voices on the phone when calling the office and we would like to introduce our new Parrish team members (if you haven't already been into the office and met them face to face) -

Marinda Grobbelaar - joined us earlier this year and supports Matthew in servicing clients. Marinda comes with a depth of knowledge and experience in financial services. Previously holding client service roles and now supporting Matthew, she has become a key member of the team. In her spare time Marinda loves spending time with husband and two young children, walking her Border Collie Vixen, on the beach.

Angie Bell - has joined the Parrish team as our administration support officer and we have benefited greatly from her amazing assistance to the client services team. Her happy, can-do attitude brings us a lot of comfort ensuring all administration tasks are taken care of. When Angie is not in the office helping us she enjoys pottering around in her garden and relaxing with her dogs, Novie and Bob.

This year we've made an effort to inject more fun into our work lives, recently all attending an Indian cooking class with Instructor Serene from 4 Live Cooking. We split into 2 teams, and each team cooked 3 different dishes. What a great way to get to know each other better, we had to work together, keep an eye on the dishes as they cooked - lucky for some of us Serene was on hand to remind us to stir or add the next ingredient if we got sidetracked.

We shared lots of laughs along the way and a great night was topped off perfectly when we all shared the delicious dishes we cooked. Lee-Anne was able to test her chilli tolerance (which she confirmed remains fairly low) and self-confessed 'cooking newcomer' Matthew even managed not to burn anything!

All in all it was a great evening which was thoroughly enjoyed by all!!!



SUPPORTING OUR COMMUNITY

We love being a small business in our community and in doing so, we believe we have a responsibility to make an impact in the community we serve. Every year we take action to support those in need, this year we are proud to support the work and dedication of the following organisations:

- Ruth's Womens Shelter
- YAPS (Young Animal Protection Society) - Cairns
- Meals on Wheels
- FNQ Suicide Prevention Task Force



HAVE YOU BEEN IN FOR A REVIEW LATELY?

Contact us to arrange for an appointment!

Phone 07 4054 7778 or email contact@parrishfinancial.com.au

MAKING MEMORIES

We all have fond memories from our childhoods, whether they are of long hot summers, lazy days playing cricket at the beach, gathering for a BBQ with family and friends, the matriarchs of the family roasting in the kitchen on Christmas morning as they roast lunch for the rest of us or perhaps venturing out to enjoy the holidays.

As adults we reflect on these memories, created with love for us by parents, grandparents, aunts, uncles, brothers, sisters and we understand the significance of these experiences in shaping the relationships and connections we hold throughout our lives. We understand how crucial these experiences are in shaping who we are, and also our personal values and belief systems. We also understand how important it is to create and nurture rich and loving experiences for our children and our children's children to come, in the hopes of building strong foundations for their own personal growth and relationships.

For many of us, Christmas is a time of year when we get together with our extended family and it's a great opportunity to create treasured memories with those we love. If you need a hand getting started here are some ideas :



- 24 random acts of kindness – sharing these with your neighbours may be a great way to build connections within your local community.
- Taking the kids out to find the best Christmas light display
- Ditch Christmas gifts, take a holiday or make a donation instead!
- Volunteer on Christmas Day – spend time with your family helping to make Christmas special for those less fortunate.
- Invite someone you know who is not able to spend Christmas with their loved ones to join in your celebrations.
- Make Christmas fun - make up some crazy games for friends and family to play. Think of the Aussie tradition of epic family backyard cricket matches for inspiration.
- Annual family celebration board - celebrate everyone's big wins for this year and give loads of encouragement for the next.
- Simply relax, catch up and enjoy being together.

2021 has been a long hard road for so many Australians, with travel and other restrictions meaning it may have been almost 18 months since being able to see some of our family and friends face to face. With some luck and as restrictions ease across the country (and internationally) hopefully this Christmas will be able to be spend with our loved ones by our side making lasting memories together.

SUPERANNUATION NEWS

On the 27th October the Morrison government introduced the Treasury Laws Amendment (Enhancing Superannuation Outcomes for Australians and Helping Australian Businesses Invest) Bill 2021 which proposes some beneficial changes to superannuation law, as follows:

Removing the monthly minimum threshold for salary or wages to count towards the Superannuation Guarantee.

The existing \$450-a-month wages threshold below which employers are not required to pay Superannuation Guarantee (SG) contributions will expand the coverage of SG by around 300,000 eligible employees, (according to estimates from the Association of Superannuation Funds of Australia).

Work test reforms for superannuation contributions. These reforms propose the removal of the work test, meaning that individuals aged between 67 and 75 will be able to make personal contributions (non-concessional) and receive salary sacrifice contributions without the need to meet the current work test.

It is also proposed that the bring-forward rule will also apply to these individuals (i.e. ability to contribute up to three years' worth of non-concessional contributions during a single financial year).

Reduced eligibility age for Downsizer Contributions.

The Bill proposes the eligible age for downsizer contributions be reduced from 65 back to age 60.

If the proposals are passed the changes will apply from 1 July 2022, so watch this space.



What did Adam say the day before Christmas?

It's Christmas, Eve!

What did one Ornament say to the other?

I like hanging with you

ECONOMIC UPDATE

This economic update has been provided by Evergreen Consultants – an external investment consulting business who work with financial advisory firms and institutions to provide a range of bespoke investment solutions designed to deliver flexibility, efficiency and an enhanced client experience. Parrish Financial work in closely with Evergreen to obtain external and quality investment and portfolio research.



Markets expected to rise, but with increased volatility

- With 2021 coming to a close, 2022 promises to accelerate changes throughout the economy.
- New investment market trends emerged in 2021 with the changing inflation outlook hurting fixed interest and prompting sector rotations in growth assets such as shares.
- While knowledge about the Omicron variant is still in its infancy, economies have already shown that they are able to quickly adapt to new Covid outbreaks.
- Growth is likely to slow in 2022 following this year's rebound, but there are enough positives to suggest financial markets can grind higher next year amid rising volatility.

As we approach Christmas, we can look back and see the clear impacts that extraordinary policy stimulus has had on economies and markets in response to the Covid-19 pandemic. Many developed economies are now larger than what they were at the end of 2019 and almost every traditional asset class has posted positive returns over the same period. If the average investor had recently returned from an extended trip to a deserted island, he or she might be none-the-wiser that anything much had happened at all (save for this new mask wearing craze!). Indeed, some

parts of the global economy, such as in financial services, have already adapted, while areas such as across goods supply chains, remain significantly disrupted.

The new year will begin with elevated national savings as Australians deal with the uncertainties posed by the pandemic. And as inflation resets higher over the medium term, investors are already beginning to factor in the financial impact of rising interest rates. Banks have begun implementing out-of-cycle rate rises, which could lead to more constrained spending by households and businesses in 2022. For financial markets, if higher inflation becomes entrenched, central banks will need to remove stimulus more quickly than would otherwise be desired. This means unwinding unconventional asset purchase programs (or QE) and potentially hiking interest rates along a much steeper trajectory. This is certain to cause volatility across financial markets, but may also provide savvy investors with new buying opportunities.

On the political front, Australians can look forward to another federal election in the first half of 2022. While many have grown tired of long and divisive campaigns, the timing of the election could prove to be a blessing in disguise. Historically, parties vying for power make larger-than-usual spending promises. With post-Covid emergency responses seemingly behind us, smaller budget deficits create a drag on the economy (often at precisely the wrong time). Meanwhile, you are likely to hear

'television' economists and partisan analysts bleating about the need for 'budget repair'. But, from an investor's perspective there is a clear and long-lived relationship between increases in spending and sharemarket performance.

Though the pandemic is likely to throw more than its fair share of curve balls during 2022, long term investors will need to become increasingly familiar with 'ESG' and 'green' investing. The push towards decarbonisation is in full swing and some sectors are now at an important inflection point. Yet, as the investment tide continues to ebb and flow, an appropriately diversified portfolio is still the best option to traverse the bumps that await. And we look forward to guiding along that journey.



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Christmas Closure 2021 – 2022

The office will be closed as of midday Wednesday 22nd December 2021 and will re-open on Monday 10th January 2022 at 7:30am.

We take this opportunity to THANK YOU for your continued support through a tumultuous year and we look forward to new beginnings in 2022!

